



**Sue Lawrence**

**Senior HR & Industrial Relations Investigator**

Sue has over 25 years' experience as a senior Human Resource Manager, Employment Relations Practitioner. She has managed significant organisational change and taken a lead role in providing advice and support on strategic and operational Human Resource matters and Employment Relations issues. Regularly investigating complaints, managing disciplinary processes, and resolving grievances.

As a Licenced Investigator Sue has conducted workplace investigations and advising organisations on strategies to improve business processes and workplace culture. Sue ensures these investigations are based on procedural fairness and natural justice and compliant with legislative requirements.

Sue's operational experience includes mediating on industrial disputes, unfair dismissal, termination of employment, enterprise bargaining, workers compensation and performance agreements.

Sue has assisted clients to identify underlying causes of conflict, improving organisational communication and increase work practice efficiencies. She develops and implements strategies to assist clients to build business success through more effective workplace management and structures.

**Qualifications & Licenses**

- Bachelor of Economics and HR
- Licensed Investigator